



Job Description – Head of Grid (Solar & BESS Projects)

Company: Bluestone Energy

Location: UK (London Based – 4 days a week)

Employment Type: Full-time, Permanent

Reports to: Chief Operating Officer (COO)

About Bluestone Energy

As a proudly family-owned business, we bring integrity, accountability, and a long-term perspective to everything we do. Our mission is to deliver clean, affordable, and locally generated power while creating lasting value for the communities we serve.

Founded as a renewable energy developer, Bluestone has grown into a nationally recognised platform with a strong track record in solar PV and battery energy storage. We've secured grid capacity, planning consents, and commercial agreements across a significant pipeline of projects and now, we're entering a new chapter as an Independent Power Producer.

This means we don't just develop renewable energy assets we build, own, and operate them for the long term. Our focus areas include ground mounted and rooftop solar PV, battery energy storage systems (BESS), and private wire/PPA solutions for public services and anchor institutions. By integrating generation, storage, and local supply, we're helping to create a more flexible, resilient, and decentralised grid.

We work with purpose. Our approach is grounded in community benefit, public sector partnerships, and responsible development from site selection to post construction stewardship. Our preference for local authority and government backed offtake agreements sets us apart, driving both long-term revenue certainty and meaningful public good.

The Role

We are looking for a Grid Manager who will assume responsibility for all grid-related activities across our portfolio of solar and BESS projects. This role is key to Bluestone Energy's ongoing growth and will position you as our in-house expert regarding Distribution Network Operator (DNO) and Transmission Operator (TO) engagement, plus Private Wire



connections. You will ensure that our projects obtain, deliver and retain reliable, technically compliant and cost-effective grid connections.

This is an exciting opportunity to join our organization during a period of transformation. You will enjoy significant autonomy, influence strategic direction, and have the chance to progress alongside the business as we expand our operational portfolio.

Key Responsibilities

- Lead and oversee all grid connection activities for Bluestone Energy's solar photovoltaic (PV) and BESS projects.
- Conduct grid feasibility assessments to inform site selection and early-stage project development.
- Work with Private wire clients in integrating to existing infrastructure for the most optimal grid solution.
- Prepare, submit, and manage grid connection applications at both the distribution (DNO) and transmission (TO/NGESO) levels.
- Review, negotiate, and administer connection offers to ensure successful project delivery.
- Develop and maintain strong working relationships with DNOs, National Grid ESO, and other key stakeholders.
- Provide technical and commercial input for project design, financial modeling, and investment evaluations.
- Monitor changes in regulation and policy, advising Bluestone Energy on associated risks and opportunities.
- Support the advancement of internal systems, tools and processes as we transition into an IPP.

What We're Looking For

- Proven experience (ideally 5+ years) in delivering grid connections for UK renewable energy projects, with a focus on Solar and BESS.
- Proven delivery of Private wire grid connection solutions.
- Comprehensive understanding of DNO, TO, and NGESO processes, regulations, and codes – and Grid Reform.
- Demonstrated ability to engage and negotiate effectively (technical and cost) with network operators, regulatory bodies and Private wire customers.
- Solid technical knowledge of grid infrastructure, protection systems, and capacity constraints (can effectively do an SLD if required all the way up to managing complex TA or ICP design solutions externally).
- Review and support negotiations of BEGA, CUSC, and TRA agreements to ensure favorable terms and minimise project risks.



- Commercially minded, with a track record of optimizing connection solutions.
- Entrepreneurial, adaptable, and able to thrive in a dynamic environment.
- Degree in Electrical Engineering or a related discipline.

What We Offer

- The opportunity to shape the execution of clean energy projects nationwide.
- A fast-paced and collaborative work environment within a growing company that upholds strong family business values, with a focus on long-term growth rather than private equity backing.
- Competitive salary and a performance-based bonus structure.
- Pension, paid holidays, and flexible working arrangements.
- Opportunities for career advancement and professional development.

How to Apply

Please send your CV and a brief cover note to Gordon Pope
gordon@bluestoneenergy.co.uk